



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# Camp Counselor

## Job Description

Join our team of Summer Camp Counselors and have the best summer ever! Make a difference in campers' lives! This position will supervise and facilitate daily activities of a group of day campers. Camp activities follow weekly themes and daily activities include opening ceremonies, theme-based activities, outdoor games, lunch, group swimming in family aquatic center, and afternoon activities. Staff and campers will take weekly field trips on Fridays to area venues. Training provided for camp including behavior management, program planning, and camp procedures. Must commit to being a positive role model to all campers in your care. Camp runs May 30 – September 1, Monday – Friday from 6:30am-5:45pm

## Qualifications

- Minimum 18 years of age with High School Diploma or equivalent
- Experience in working with children (camp, coaching, teaching, babysitting, etc) strongly preferred but not required
- Must have CPR/First Aid/CPR – Will train if needed
- Abusive Head Trauma/Shaken Baby Syndrome Training – Will provide if needed

## Essential Functions

- Be always a positive role model for all campers.
- Supervise and engage with campers in your group, helping them have a safe and enjoyable experience.
- Facilitate scheduled camp program areas in a safe and enjoyable way. Assist campers with skill-building throughout their summer.
- Maintain a clean camp environment, including outdoor space, classroom, program areas and grounds.
- Uphold YMCA character values (caring, honesty, respect, and responsibility) and good sportsmanship in the camp culture.
- Promptly report incidents, accidents, and facility issues to Directors.
- Provide a daily report on your group to the Day Camp Director.
- Supervise camp group and communicate with Directors.
- Maintain a clean, neat, and professional appearance at all times. Wear a clean Staff Shirt on Friday for Field Trips.
- Arrive at work on time and prepared for the day. Ensure your group is on time for scheduled activities.
- Complete duties as assigned by your supervisor or Camp Director as needed to ensure a safe and enjoyable camp experience for all participants.
- Apply disciplinary needs in a manner appropriate with YMCA standards. There is a zero-tolerance policy for bullying from staff OR campers.



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**Contact:**

**Jordan Polk**  
**Sport & Program Director**

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## Camp Counselor – Specialty Camp Instructor

### Job Description

Join our team of Summer Camp Counselors and have the best summer ever! Make a difference in campers' lives! This position will coordinate and run Specialty Camps throughout the summer. Specialty Camps run Monday – Thursday from 9:30-11:00am and have different themes each week and Fridays for field trips from 6:30am-5:45pm. Instructor is responsible for leading a group of children in a specific themed camp. Training provided for camp including behavior management, program planning, and camp procedures. Must commit to being a positive role model to all campers in your care. Camps run May 30 – September 1. Can commit to specific weeks or whole summer.

### Qualifications

- Minimum 18 years of age with High School Diploma or equivalent
- Experience in working with children (camp, coaching, teaching, babysitting, etc) strongly preferred
- Must have CPR/First Aid/CPR – Will train if needed

### Essential Functions

- Be always a positive role model for all campers.
- Assist in the supervision and engage with campers in your group, helping them have a safe and enjoyable experience.
- Maintain a clean camp environment, including outdoor space, classroom, program areas and grounds.
- Uphold YMCA character values (caring, honesty, respect, and responsibility) and good sportsmanship in the camp culture.
- Promptly report incidents, accidents, and facility issues to Directors.
- Supervise camp group and communicate with Group Lead Counselors and Directors.
- Maintain a clean, neat, and professional appearance at all times. Wear a clean Staff Shirt on Friday for Field Trips.
- Arrive at work on time and prepared for the day. Ensure your group is on time for scheduled activities.

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- Complete duties as assigned by your supervisor or Camp Director as needed to ensure a safe and enjoyable camp experience for all participants.
- Apply disciplinary needs in a manner appropriate with YMCA standards. There is a zero-tolerance policy for bullying from staff OR campers.

**Contact:**

**Jordan Polk**

**Sports and Program Director**

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