



Youth Program Instructor

Do you love working with kids and enjoy staying active? We are looking for a Youth Program Instructor to join our team!

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living, and social responsibility. Under the direction of the Youth Program Coordinator and in accordance with Association policies, a Youth Sports Instructor should be able to motivate others in the areas of self-awareness and self-confidence through coaching and supervising, be able to motivate and effectively communicate with members, parents and students, and exercise mature judgment and sound decision-making.

*This position would begin teaching April 27 and go throughout the summer with the opportunity to continue beyond. Classes and programs taught would range in mornings and evenings throughout the week. Instructors gain free membership to the YMCA! Classes taught would be during our free child watch program for ages 6 weeks – 7 years.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responsible for refereeing, coaching, and/or supervising various youth sports programs.
- Create an environment that is welcoming, nurturing and genuine for all members and guests.
- Able to work with other staff as part of a team.
- Provide a safe and welcoming environment.
- Enforce health and safety rules and maintain emergency readiness.
- Respond to emergency situations in accordance with YMCA policies and procedures. Complete incident and accident reports as necessary.
- Check youth sports equipment in storage closets and promptly report any problems.
- Set up and put away equipment before and after youth sports programs.
- Participation and satisfactory completion of in-service trainings is mandatory.
- Uphold the core values of the YMCA when dealing with people within the YMCA facilities and within the community.
- Work scheduled shifts. Arrangements for substitutes must be previously approved by the Youth Program Coordinator.

Experience and Skills Individuals considered for this job must have a willingness to provide a fun and safe environment with a positive and outgoing attitude for all youth and sports programs. Individuals in this job must be at least 16 years of age and have the following abilities: exercise mature judgment and sound decision making; relate to people in a positive, but firm manner; observant; safety conscious; react calmly and quickly in an emergency; effectively communicate information on YMCA programs to members and participants; lift a minimum of 50 lbs. and have full range of body movement.